

No. 6/1/2017-Estt (Pay-I)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

North Block, New Delhi  
Dated the 11<sup>th</sup> June, 2018

OFFICE MEMORANDUM

Subject: Grant of special increment in the form of personal pay to Central Government Servants for participation in sporting events and tournaments of National or International importance, in the 7<sup>th</sup> CPC Scenario- reg.

Subsequent to the implementation of the recommendations of the 7<sup>th</sup> CPC and issuance of CCS(RP) Rules 2016, the system of running Pay Bands and Grade Pays have been replaced by pay matrix. Accordingly, in partial modification of this Department's OM No. 6/1/2013-Estt.(Pay-I) dated 19.09.2013, the President is pleased to revise the rates of special increment granted in the form of personal pay to Central Government Servants, for participation in sporting events and tournaments of National or International importance, as indicated in Column 5 of Annexure to this Office Memorandum.

2. The revised rates and these guidelines will be effective from 01.07.2017.

3. In respect of the Government Servants who are already getting the special increments as Personal Pay in accordance with this Department's OM dated 19.09.2013, the rates for them have also been revised as per Column 5 of the Annexure to this Office Memorandum. The rate of revised Personal Pay to these Government servants is to be granted based on the Grade Pay attached to the post in which they were placed at the time of participating in the sporting event for which they are getting special increment as Personal Pay.


3.1. Illustration: (a):

Grade Pay at the time of participating in sporting event	: ₹2000/-
Personal Pay granted on the basis of OM dated 19.09.2013	: ₹210/-
Revised Personal Pay w.e.f. 01.07.2017	: ₹480/-

3.2. Illustration: (b):

Grade Pay at the time of participating in sporting event	: ₹4200/-
Personal Pay granted on the basis of OM dated 19.09.2013	: ₹400/-
Revised Personal Pay w.e.f. 01.07.2017	: ₹900/-

4. The Central Government servants who become eligible for grant of special increment in the form of personal pay on or after 01.07.2017, shall be entitled to the Personal Pay prescribed in Column (5) of the Annexure to this OM, corresponding to the level of the post in the Pay Matrix [indicated in Column (4)], in which the Government Servant is placed at the time of participating in the sporting event.

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4.1. Illustration:

Level of the post in the Pay Matrix in which the Government Servant is placed at the time of participating in sporting event : Level 7  
Amount corresponding to Level 7 in  
Column (5) of the Annexure to this OM : ₹1020/-

5. This Personal Pay shall not count for any service matters like pay fixation on promotion, retirement benefits or any other allowances like HRA etc.

6. The entitled Central Government servant should claim the benefits within six months from the date of completion of the overall sporting event.

7. All the other terms and conditions governing the subject matter shall remain unchanged and will continue to apply.

8. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

9. Hindi version will follow.



(A.K. Jain)

Deputy Secretary to the Government of India

1. All Ministries / Departments of Government of India

Copy also forwarded to:

1. The Comptroller & Auditor General of India.
2. Secretary General, Supreme Court of India.
3. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
4. Union Public Service Commission / Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt. / Prime Minister's Office / Niti Aayog.
5. Governments of all States and Union Territories.
6. Department of Personnel and Training (AIS Division) / JCA / Admn. Section.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
8. All Members of Staff Side of the National Council of JCM / Departmental Council.
9. All Officers / Sections of Department of Personnel and Training / Department of Administrative Reforms & Public Grievances / Department of Pensions & Pensioners' Welfare / PESB.
10. Joint Secretary (Pers), Department of Expenditure, Ministry of Finance.
11. Additional Secretary (Union Territories), Ministry of Home Affairs.



(A.K. Jain)

Deputy Secretary to the Government of India



Revised Rates of Personal Pay for participating in sporting events of National/International importance, in the 7<sup>th</sup> CPC Scenario.

Sl. No.	Grade Pay (₹) in Pre-Revised Pay Structure (6 <sup>th</sup> CPC)	Pre-revised Rates (₹) as per OM dated 19.09.2013 (6 <sup>th</sup> CPC)	Level of Post in the Pay Matrix (7 <sup>th</sup> CPC)	Rates of Revised Personal Pay (₹) (7 <sup>th</sup> CPC) w.e.f. 01.07.2017
(1)	(2)	(3)	(4)	(5)
1.	1800	210	1	480
2.	1900	210	2	480
3.	2000	210	3	480
4.	2400	210	4	480
5.	2800	250	5	570
6.	4200	400	6	900
7.	4600	450	7	1020
8.	4800	500	8	1130
9.	5400 (PB-2)	550	9	1240
10.	5400 (PB-3)	550	10	1240
11.	6600	650	11	1470
12.	7600	750	12	1690
13.	8700	800	13	1800
14.	8900	900	13A	2030
15.	10000	1000	14	2250
16.	HAG		15	2250

*Aswaleya*